## Creating Your Solidarity Team

- Who would you invite to be on your Solidarity Team?
- What qualifies them: (theory/practice in a relationship with ethics)?
- What qualities, resources, ideas, positions in relation with ethics connect you with this person? these folks? (individually and as a group)
- What is your history of solidarity with these folks?
- How will you invite these folks onto your team?
- How will you embrace Solidarity Team members with whom you have no physical contact, such as mentors who have passed on, or people whom you have not met, such as your grandmother, a former hockey coach, Neil Young...
- What are the expectations, responsibilities, of this position as Solidarity Team member?
- How might you access solidarity with your Solidarity Team in your work? When might you invite particular members to be in solidarity with you, when might you have the whole team? In what circumstances will you use internalized other practices, and when might you actually bring another person to a conversation, or make physical contact with a person?
- Consider your relationship with a particular Solidarity Team member. How will being in solidarity with this team member make it possible for you to be of use to your client, and more in line with your own ethics? If I were to ask this Solidarity Team member about their particular experiences and knowings of your relationships with ethics, how would they respond? If I were to ask the Solidarity Team member how you have been in solidarity with them, how would they respond?
- How will you hold yourself accountable to the members of your Solidarity Team? Are there times when you would not invite a particular member into a conversation with you?
- What difference will belonging in this Solidarity Team make: for you?

for the people you've invited to be in solidarity with you? the people you work alongside?

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